

Hughes Bros Environmental Policy

Hughes Bros recognises that our day-to-day operations and other responsibilities impact on the environment in a number of ways. We are committed to achieving continuous improvement in environmental performance and to preventing pollution.

Improving our environmental performance in all our operations is a major priority.

Policy

- Integrate environmental management into each aspect of our day-to-day business operations to ensure environmental issues are addressed.
- Ensure compliance with all relevant legislation, voluntary or corporate adopted policies (including this policy statement). Where no regulations exist we shall set our own exacting standards.
- Minimise the environmental impacts of current activities, products and services and reduce, wherever practicable, the level of harmful emissions.
- Seek to reduce our use of natural resources such as energy, water and raw materials, and maximise the efficient use of such resources, reuse rather than dispose whenever possible, promote recycling and the use of recycled materials.
- Where possible, design energy efficiency into new services, buildings and products and manage energy wisely in all operations, in order to prevent unnecessary environmental impacts in the future.
- Ensure that all employees are trained and have an understanding of their responsibilities in relation to the Environmental Policy and Environmental Management System.
- Encourage the implementation of sound environmental practices by all people within the organisation.
- Ensure that suppliers and contractors minimise the impact of their operations on the environment and actively support our environmental programmes through an environmentally sensitive purchasing policy.
- Openly communicate progress on environmental issues to internal and external parties and respond appropriately to reasonable requests for information, which may relate to the environmental performance of our business or to our Environmental Management System.
- Where appropriate, support through community programmes the promotion of environmental protection by relevant external groups and organisations.
- Monitor progress on a regular basis to identify strengths and areas for improvement and to highlight actions required to prevent potential deficiencies.

In particular, in order to implement this policy we will address a comprehensive set of objectives and targets identified as a result of our environmental review, which relate to the environmental impacts of our organisation.

We intend to reduce our environmental impacts through improvements in:

- Energy use
- Waste reduction, including the disposal of goods
- Recycling initiatives, including office paper schemes
- Business and commuter travel
- Our use of high impact coolants and refrigerants
- Purchasing and contract management
- Staff training and communication on environmental issues

Hughes Bros have identified a number of significant aspects which include:

- Controlled waste production
- Controlled waste disposal

Energy

- Renewable energy consumption
- Energy efficiency
- Non-renewable energy consumption

People

- Staff training
- External communication
- Internal communication

Transport

- Employees travelling to work by car
- Fuel consumption of company vehicles
- Emissions of company vehicles

Change

- Implementation of change